

**FINAL MINUTES**  
**-WORK MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**JUNE 26, 2018**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, June 26, 2018 and began at 6:30 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, and Mr. George Luke. Also present were, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Director of Special Services and Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres and Mrs. Darla Palmesino for the taking of minutes, and members of the public. Mrs. Louise Gerardi, Mr. Jakub Golabek and Mr. James Monaco were absent.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. DiPaola handed out information regarding the advertisement for the permanent superintendent and a superintendent search timeline, as submitted.

The agenda was reviewed.

At 6:40 p.m. the meeting was opened for board comments. No one spoke, so the meeting was opened for public comments. No one spoke.

At 6:42 p.m. a Motion to go into Closed Session was made by Mrs. Freitag and Seconded by Mr. Luke and unanimously approved by voice vote of the members present.

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

**FINAL MINUTES**  
**-REGULAR MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**JUNE 26, 2018**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, June 26, 2018 and began at 8:00 p.m. in the High School/Middle School Faculty Room.

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, June 26, 2018 and began at 6:30 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, and Mr. George Luke. Also present were Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Director of Special Services and Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres and Mrs. Darla Palmesino for the taking of minutes, and members of the public. Mrs. Louise Gerardi, Mr. Jakub Golabek and Mr. James Monaco were absent.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

State Monitor's Report

- Item F7 sets aside funds to strengthen capital and maintenance reserves, and more importantly sets aside funds to payoff remaining debt to the State
- Payoff of the State debt signals end of the district's recovery from deficit
- Commended Mr. DiPaola, the superintendent and staff for the financial management of the district

- Congratulated board of education and EPEA for reaching agreement on a labor agreement

Mr. Cannizzo announced the teachers of the year and retiring staff member and certificates were handed out by Mr. Iachetti.

## COMMITTEE REPORTS

### Finance Committee - Mrs. Freitag

- Met on June 25th
- Reviewed open purchase orders
- Reviewed pending checks
- Reviewed business portion of agenda
- Discussed payback of loan procedure

At 8:07 p.m. the meeting was opened for public comments on agenda items only. No one from the public spoke.

The Students of the Month were read aloud.

At 8:11 p.m. the votes were taken on agenda items.

At 8:17 p.m. the meeting was opened to the public.

### Doris Wechtler - Philip Avenue

- Congratulated Mr. Iachetti as Acting Superintendent

At 8:17 p.m. the meeting was closed to the public and opened for board comments.

## BOARD COMMENTS

### Mr. DeMatteo

- EPEA Negotiations went well
- Congratulated all the new appointees
- Wished everyone a great summer

### Mr. Fakhoury

- Congratulated Students of the Month
- Thanked Mrs. Clark for her help with his daughter and for inspiring her and all the students

### Mrs. Freitag

- Congratulated Mr. Iachetti and wished him well
- Wished Mr. Grieco and his family all the best
- Wished Mr. Turton a great retirement
- Graduations all were great
- Congratulated Mrs. Fasouletos on her new position as principal
- Congratulated Mr. DeMatteo for becoming a certified board member

### Mr. Luke

- Congratulated Teachers of the Year
- Congratulated Students of the Month
- Congratulated Mr. Turton on his retirement
- Wished Mrs. Fasouletos good luck on her new position as principal
- Wished Mr. Iachetti good luck as interim superintendent

### Mrs. Aspras

- Congratulated to Teachers of the Year and Mr. Turton on his retirement
- Congratulated Mrs. Fasouletos and Mr. Iachetti
- 6/4/18 attended parent presentation about drug awareness. Disappointed with parent turnout
- 6/12/18 attended the Jr. National Honor Society
- 6/13/18 attended the Sr. Awards Ceremony
- 6/19/18 attended the Gantner Avenue graduation
- 6/21/18 attended the middle school graduation
- 6/22/18 attended the high school graduation
- Wished everyone a great summer

### Mr. Cannizzo

- Open forum on July 17th at 6:30 p.m. for the superintendent search
- Congratulated the Teachers of the Year and Students of the Month
- Congratulated Mr. Turton on his retirement

- Congratulated Mrs. Fasouletos as the Gilbert Ave principal
- Congratulated Mr. Iachetti as the interim superintendent
- Congratulated Mr. DeMatteo for becoming a certified board member
- Congratulated Mrs. Freitag on becoming a certified board leader

At 8:26 p.m. a Motion to adjourn was made by Mr. DeMatteo and Seconded by Mr. Fakhoury and unanimously approved by voice vote of the members present.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on June 26, 2018 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", written in a cursive style.

John DiPaola  
Business Administrator/Board Secretary



Elmwood Park Board of Education  
**ELMWOOD PARK, NEW JERSEY**

**AGENDA**

**WORK MEETING**

**June 26, 2018**

**A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

F. ADJOURNMENT



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA**

**REGULAR MEETING  
June 26, 2018**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- STATE MONITOR'S REPORT
- TEACHERS OF THE YEAR 2018
- RETIRING STAFF MEMBERS

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT



Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *achievement(s)* of the following staff members for being honored as **2018 Bergen County Teacher/Educational Service Professionals** by the Bergen County Association of School Administrators.

Ms. Toni Mistretta-Clark  
Sixteenth Avenue School  
Basic Skills Teacher

Ms. Alison Dombrowski  
Gantner Avenue School  
Art Teacher

Ms. Lynn Kassai  
Gilbert Avenue School  
Grade 2 Teacher

Ms. Paola Zuniga-Soto  
Elmwood Park Memorial Middle School  
Spanish Teacher

Ms. Veronica Pareja  
Elmwood Park Memorial High School  
ELA Teacher

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *achievement* of the following retiring staff member.

Bryan Turton  
Maintenance

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for May, 2018.

GILBERT AVENUE SCHOOL                      STUDENT  
NAME    GRADE

Jordan Rivera	Pre-K
Giannah Lopez	K
Harrison Dong	K
Sara Gres	K
Aniela Lewicka	1
Julian Polk	1
Gavin Forlai	2
Maya Tofilski	2
Amelia Zielonka	2
Loni Higinio	3
Ali Makanast	3
Stephanie Lizarzaburu	3
Tyler Macario	3
Daniela Rodriguez	4
Sabeeh Siddiqui	4
Marta Trzeciak	4
Melanie Colon	5

Samantha Gres	5
Miranda Zaccone	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Aarav Babaria	K
Hailey Trapnell	K
Kaity Ramirez	1
Aiden Docatis-Laberth	1
Brandyn Moody	1
Alina Read	2
Ayoub Hasen	2
Genesis Gonzalez	2
Jacob Soltys	3
Aliyah Joseph	3
James DeFedele-Lopez	3
Kevin Trzuskot	4
Angelina So	4
Tiffany Balingit	5
Makayla Neal	5
Harsh Patel	5
Miguel Manjarres	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAME

GRADE

Angel Reed	Pre-K
Lukas Gaudinot	Pre-K
Chriselda Ankomah	Pre-K
Brian Laska	Pre-K
Ayana Santiago	Pre-K
Othneil Ankomah	K
Lucia Lovato	K
Shayan Kashem	K
Logan Gonzalez	K
Disha Patel	1
Natalie Kalinowski	1
Sofia Garcia	1
Tyler Carnevale	2
Panagiotis Kritoulis	2
Jessica Lee	2
Lisette Rosado	2
Felicity Rogacki	3
Duy Phan	3
Matthew Barrios	3

Emily Tran	4
Janvi Patel	4
Emma Young	4
Rhea Camaquin	4
Elizabeth Dankwa	5
Thaseen Foyso	5
Mary Raheb	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Isabella Scarpulla	6
David Longaker	7
Deno Valenti	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Carly Ihnat	9
Edward Sosa	10
Roman Andrach Jr.	11
Aylin Ay	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2018/2019 school year, pending the results of a criminal background check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Carmine Guinta	Interim Principal	ADM.02.PRINL. NA.01 11-000-240-103-02-000-00	\$600.00 (Daily) Per Diem No Benefits	Gantner Avenue	9/2/18 Through 11/02/18
*Noreen Wilds	ELA	TCH.11.LALI. MS.02 11-130-100-101-11-003-00-	MA Step 1 \$53,843	Memorial Middle School	9/1/18
*Lynette Rivera	Math	TCH.11.MATH. MS.03 11-130-100-101-11-008-00-	MA+30 Step 5 \$61,813	Memorial Middle School	9/1/18
*Ryenne Doran	Grade 3 Teacher	TCH.04.ELEM. EL.09 11-120-100-101-04-000-00-	BA Step 1 \$50,093	Sixteenth Avenue	9/1/18
*Lyndsay Wittenberg	Teacher of Mathematics	TCH.11.MATH. MS.05	BA Step 1 \$50,093	Memorial Middle	9/1/18 (Pending

		11-130-100-101-11-008-00-		School	Certification)
Liliana Gutierrez Suero	Foreign Language	TCH.11.FORL.02 11-130-100-101-11-004-00-	BA Step 3A \$51,093	Memorial Middle School	9/1/18
Eleanor Stamenov	Lunch Aide	AIDE.02.LNCH.NA .02 11-000-262-107-02-912-00-	\$12.50 (Hour)	Gantner Avenue	9/6/18
Marco Chung	Head Soccer Coach	036-01 11-402-100-100-01-036-00	Step 4 \$9,130	Memorial High School	2018/2019 Season
Michael Spears	Student Tech	TCH.12.TECH.AS. NA.01 11-000-252-100-12-000-00	\$8.60 (Hour) This not to exceed 29.5 hours per week)	Memorial High School	6/27/18
Nahia Mendez	Technology Analyst (re-appointment)	TCA.11.ANYL.02 11-000-252-100-12-000-00-	\$16.50 (Hour) This position not to exceed 29.5 hours per week	Memorial High School	7/1/18
Athena Amato	Technology Analyst (re-appointment)	TCA.11.ANYL.01 11-000-252-100-12-000-00-	\$16.50 (Hour) This position not to exceed 29.5 hours per week	Memorial High School	7/1/18

\*Pending EPEA Negotiations

- 2) BE IT RESOLVED, upon the recommendation of Mr. Anthony Grieco, Superintendent of Schools, that Employee #4457 is hereby suspended without pay,

for one day, effective June 29, 2018.

**B. RESIGNATION**

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2018/2019 school year:

<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Eleanor Stamenov	Classroom Aide	AIDE.02.LLD.NA.04 11-204-100-106-02-000-00	Gantner Avenue	6/22/18
Sandy Prassakos	Elementary School Teacher	TCH.04.ELEM.EL.09 11-120-100-101-04-000-00	Sixteenth Avenue	6/30/18
Nico Velez	JV Boys Basketball Coach	032-03 11-402-100-100-01-032-01	Memorial High School	2018/2019 Season
Maria Zupanoska	Classroom Aide	AIDE.02.RRC.NA.01 11-213-100-106-02-000-00	Gantner Avenue	6/22/18
Andrew Alers	One to One Aide	AIDE.04.1TO1.NA.10 11-000-217-100-04-909-00	Sixteenth Avenue	6/30/18
Kristina Francica-Megnin	Elementary School Teacher	0059 11-120-100-101-03-000-00-	Gilbert Avenue	6/30/18
Catherine De La Cruz	K-1 Self Contained Teacher	TCH.02.SPEC.EL.02 11-204-100-101-02-000-00-	Gantner Avenue	6/30/18
Kate Branciforte	PS Disabled	AIDE.02.PRSD.NA.02 11-216-100-106-02-	Gantner Avenue	6/22/18



	Aide	000-00		
Claudia Ortiz	LLD Class Aide	AIDE.02.LLD.NA.03 11-204-100-106-02-000-00	Gantner Avenue	6/22/18
Vincenzo Nicosia	One to One Aide	AIDE.04.1TO1.NA.04 11-000-217-100-04-909-00	Sixteenth Avenue	6/22/18
Katherine Won	One to One Aide	AIDE.11.1TO1.NA.03 11-000-217-100-11-909-00	Memorial Middle School	6/22/18
Tonia Torres-Colon	Lunch Aide	AIDE.02.LNCH.NA.06 11-000-262-107-03-912-00-	Gantner Avenue	6/22/18
Maria Navarez	Lunch Aide	AIDE.02.LNCH.NA.04 11-000-262-107-03-912-00-	Gantner Avenue	6/22/18
Matthew ten-Hoeve	JV Girls Basketball	032-05 11-402-100-100-01-032-00-00	Memorial High School	6/18/18
Connor Walsh	Assistant Football Coach	034-04 11-402-100-100-01-034-00	Memorial High School	6/18/18

- 2) BE IT RESOLVED, that the Elmwood Park Board of Education amend the effective date of resolution B2 passed May, 22, 2018 regarding the resignation of the Superintendent, Anthony Grieco, to be June 30, 2018.

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>UPC #</b>	<b>Location</b>	<b>Effective Date</b>
Brian Swayne	Assistant Track Coach	Step 1 \$4,583	039-02 100-402-100- 100-01-039-00	Memorial High School	2017/2018 Season
Connor Walsh	First Assistant Football Coach	Step 2 \$6,614	034-03 11-402-100-100- 01-034-00	Memorial High School	2018/2019 Season
Kyle Griffin	Assistant Football Coach	Step 1 \$4,726	034-04 11-402-100-100- 01-034-00	Memorial High School	2018/2019 Season

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2018/2019 school year, as listed in the categories below for the ESY/Summer Remedial Program (REVISED from May 22nd Agenda, and as per EPEA Memorandum of Agreement):

**ESY STAFF**

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>UPC #</b>	<b>Location</b>	<b>Start Date</b>	<b>End Date</b>
Ellen Rosenberg	Nurse	\$3,300 per session	11-212-100-101-07-000-00 714-01	Sixteenth Ave. School	06/27/18	07/27/18
Jennifer Murphy	Secretary	\$15.00 an hour	11-212-100-101-07-000-00 714-02	Sixteenth Ave. School	06/27/18	07/27/18
Matthew ten-Hoeve	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-03	Middle School	06/27/18	07/27/18
David Kuehne	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-04	High School	06/27/18	07/27/18
Linda Forster	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-05	High School	06/27/18	07/27/18
Kevin Herget	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-06	Sixteenth Ave. School	06/27/18	07/27/18

Melissa Cohen	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-07	Sixteenth Ave. School	06/27/18	07/27/18
Heather Stubaus	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-08	Sixteenth Ave. School	06/27/18	07/27/18
Jennifer Gjokaj	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-09	Sixteenth Ave. School	06/27/18	07/27/18
Ashton Michalski	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-10	Sixteenth Ave. School	06/27/18	07/27/18
Jean Marie Gallagher	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-11	Sixteenth Ave. School	06/27/18	07/27/18
Laura Allen	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-12	Sixteenth Ave. School	06/27/18	07/27/18
Cheryl Rossetti	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-13	Sixteenth Ave. School	06/27/18	07/27/18

Danielle Matijakovich	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-14	Sixteenth Ave. School	06/27/18	07/27/18
Michele Bernhammer-Costanzo	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-15	Sixteenth Ave. School	06/27/18	07/27/18
Melissa Schweitzer	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-16	Sixteenth Ave. School	06/27/18	07/27/18
Taylor Zoccoli	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-17	Sixteenth Ave. School	06/27/18	07/27/18
Toni Clark	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-18	Sixteenth Ave. School	06/27/18	07/27/18
Laura Cioffi	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-19	Sixteenth Ave. School	06/27/18	07/27/18
Ariel Luberto	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-20	Sixteenth Ave. School	06/27/18	07/27/18
Paula Devaney	1 to 1 Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-21	Sixteenth Ave. School	06/27/18	07/27/18

Anne-Marie Passucci (Woods)	1 to 1 Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-22	Sixteenth Ave. School	06/27/18	07/27/18
Jayna Torrano	1 to 1 Aide	\$14.00 an hour	11-212-100-101-07-000-00 714-23	Sixteenth Ave. School	06/27/18	07/27/18
Mariola Selmani	1 to 1 Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-24	Sixteenth Ave. School	06/27/18	07/27/18
Mary Gillen	1 to 1 Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-25	Sixteenth Ave. School	06/27/18	07/27/18
Maria Zucker	1 to 1 Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-26	Sixteenth Ave. School	06/27/18	07/27/18
Kozeta Vito	1 to 1 Aide	\$14.00 an hour	11-212-100-101-07-000-00 714-27	Sixteenth Ave. School	06/27/18	07/27/18
Thais Alort	1 to 1 Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-28	Sixteenth Ave. School	06/27/18	07/27/18
Kadian Nelson	1 to 1 Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-29	Sixteenth Ave. School	06/27/18	07/27/18

Kristine Micek	1 to 1 Aide	\$14.00 an hour	11-212-100- 101-07-000- 00 714-30	Sixteenth Ave. School	06/27/18	07/27/18
Mary Marino	1 to 1 Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-31	Sixteenth Ave. School	06/27/18	07/27/18
Sheryl Sammarco	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-32	Sixteenth Ave. School	06/27/18	07/27/18
Miranda McLoughlin	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-33	Sixteenth Ave. School	06/27/18	07/27/18
Megan Anderson	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-34	Sixteenth Ave. School	06/27/18	07/27/18
Jose Huerto	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-35	Sixteenth Ave. School	06/27/18	07/27/18
Joanna Ezcurra	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-36	Sixteenth Ave. School	06/27/18	07/27/18
Rosa Elena Gomez de Cruz	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-37	Sixteenth Ave. School	06/27/18	07/27/18

Erviola Ballabani	Shared Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-38	Sixteenth Ave. School	06/27/18	07/27/18
Jack Bacigalupo	Shared Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-39	Sixteenth Ave. School	06/27/18	07/27/18
Maria Romero	Shared Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-40	Sixteenth Ave. School	06/27/18	07/27/18
Erik Schwartz	Classroom Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-41	Sixteenth Ave. School	06/27/18	07/27/18
Elda Milonas	Classroom Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-42	Sixteenth Ave. School	06/27/18	07/27/18
Iyana Alexander	Classroom Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-43	Sixteenth Ave. School	06/27/18	07/27/18
Tanya Pisklarov	Classroom Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-44	Sixteenth Ave. School	06/27/18	07/27/18
Noellia Juarez	Classroom Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-45	Sixteenth Ave. School	06/27/18	07/27/18



Filomena Milovski	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-46	Sixteenth Ave. School	06/27/18	07/27/18
Carmen Ortiz	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-47	Sixteenth Ave. School	06/27/18	07/27/18
Nicole Linfante	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-48	Sixteenth Ave. School	06/27/18	07/27/18
Monika Lasocha	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-49	Sixteenth Ave. School	06/27/18	07/27/18
Dana Setticasa	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-50	Sixteenth Ave. School	06/27/18	07/27/18
Jessica Garcia	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-51	Sixteenth Ave. School	06/27/18	07/27/18
Anthony Verdi	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-52	High School	06/27/18	07/27/18
Dave Roberts	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-53	High School	06/27/18	07/27/18

Giovanna Vitamia	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-54	High School	06/27/18	07/27/18
Tom Mulligan	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-55	High School	06/27/18	07/27/18
Kevin Doran	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-56	High School	06/27/18	07/27/18
Nurdane Ay	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-57	High School	06/27/18	07/27/18
Diane Bates	Speech Therapist	\$3,300 per session	11-212-100-101-07-000-00 714-58	Sixteenth Ave. School	06/27/18	07/27/18
Alexandria Soto	Speech Therapist	\$3,300 per session	11-212-100-101-07-000-00 714-59	Sixteenth Ave. School	06/27/18	07/27/18
Desiree D'Agostino	Speech Therapist	\$3,300 per session	11-212-100-101-07-000-00 714-60	Sixteenth Ave. School	06/27/18	07/27/18
Jessica Polay	Speech Therapist	\$3,300 per session	11-212-100-101-07-000-00 714-61	Sixteenth Ave. School	06/27/18	07/27/18

Taylor Hoffman (Meurer)	Occupational Therapist	\$3,300 per session	11-212-100- 101-07-000- 00 714-62	Sixteenth Ave. School	06/27/18	07/27/18
Laurie Zeltzer	Occupational Therapist	\$3,300 per session	11-212-100- 101-07-000- 00 714-63	Sixteenth Ave. School	06/27/18	07/27/18

**SUMMER REMEDIAL STAFF**

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>UPC #</b>	<b>Location</b>	<b>Start Date</b>	<b>End Date</b>
Michelle Stark	Summer Remedial Nurse	\$2,750 per session	64-000-100-101-08-721-00 714-65	Middle School	06/27/18	07/27/18
Delores Bosak	Summer Remedial Secretary	\$15.00 an hour	64-000-100-101-08-721-00 714-66	Middle School	06/27/18	07/27/18
Rosette Hlinka	Teacher of Science	\$2,750 per session	64-000-100-101-08-721-00 714-67	Middle School	06/27/18	07/27/18
Maria Pucella	Teacher of ELA	\$2,750 per session	64-000-100-101-08-721-00 714-68	Middle School	06/27/18	07/27/18

Regine Hevner	Teacher of ELA	\$2,750 per session	64-000-100-101-08-721-00 714-69	Middle School	06/27/18	07/27/18
Veronica Pareja	Teacher of ELA	\$2,750 per session	64-000-100-101-08-721-00 714-70	Middle School	06/27/18	07/27/18
Kristen Joy Stanczak	Teacher of ELA	\$2,750 per session	64-000-100-101-08-721-00 714-71	Middle School	06/27/18	07/27/18
Rebecca Balaskovits	Teacher of Math	\$2,750 per session	64-000-100-101-08-721-00 714-72	Middle School	06/27/18	07/27/18
Pamela Longaker	Teacher of Math	\$2,750 per session	64-000-100-101-08-721-00 714-73	Middle School	06/27/18	07/27/18
Laura Livelli	Teacher of Math	\$2,750 per session	64-000-100-101-08-721-00 714-74	Middle School	06/27/18	07/27/18
Allison Warren	Teacher of Math	\$2,750 per session	64-000-100-101-08-721-00 714-75	Middle School	06/27/18	07/27/18

**SUMMER STAFF SUBSTITUTES**

- 3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2018/2019 school year, as listed in the categories below for the

**ESY/Summer Remedial Program:**

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>UPC #</b>	<b>Location</b>	<b>Start Date</b>	<b>End Date</b>
Anthony Iachetti <i>(RESCIND FROM 5/22/18 AGENDA)</i>	ESY Admin.	\$3,000	11-212-100-101-07-000-00	District		
Jillian Torrento	ESY Admin.	\$3,000	11-212-100-101-07-000-00	District	06/27/18	07/27/18
Marlene Matsko	Substitute Teacher as needed	\$90.00 per day	11-212-100-101-07-000-00 714-81	Sixteenth Ave./ MMS	6/27/18	7/27/18
Bryan Press	Substitute Teacher as needed	\$90.00 per day	11-212-100-101-07-000-00 714-82	Sixteenth Ave./ MMS	6/27/18	7/27/18
Carolyn Stefanou	Substitute Teacher as needed	\$90.00 per day	64-000-100-101-08-721-00 714-83	Sixteenth Ave./ MMS	6/27/18	7/27/18

Tammy Martone	Substitute Teacher as needed	\$90.00 per day	64-000-100-101-08-721-00 714-84	Sixteenth Ave./ MMS	6/27/18	7/27/18
Mary Haris-Wisnewski	Substitute Teacher as needed	\$90.00 per day	64-000-100-101-08-721-00 714-85	Sixteenth Ave./ MMS	6/27/18	7/27/18
Halle Giglio	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-64	Sixteenth Avenue	6/27/18	7/27/18
Hiyam Suifan	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-75	High School	6/27/18	7/27/18
Lillian Brizek	Classroom Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-76	Sixteenth Avenue	6/27/18	7/27/18
Christy Kuriakose	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-77	Sixteenth Avenue	6/27/18	7/27/18
Christopher Pec	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-78	Sixteenth Avenue	6/27/18	7/27/18
Alessandra Natale	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-79	Sixteenth Avenue	6/27/18	7/27/18

Jennifer Surniak	Anti Bullying Specialist	\$500.00	N/A	District Wide Anti-Bullying Specialist	9/1/18	6/30/19
Jodie Dransfield	Teacher in Charge	\$1,000	11-120-100-101-04-000-00	Sixteenth Avenue	9/1/18	6/30/19
Erminia Donatiello	Teacher in Charge	\$1,000	11-000-218-104-05-000-00	Gantner Avenue	9/1/18	6/30/19

- 4) Mr. Anthony Grieco, Superintendent of Schools, recommends the board of education approve ***additional hours as needed, for Antoinette Malloy, Secretary***, at per diem rate from July 1, 2018 to August 31, 2018 (not to exceed 20 days).
- 5) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve ***middle school club advisors***, for the 2018/2019 school year, submitted.
- 6) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve ***high school club advisors***, for the 2018/2019 school year, submitted.
- 7) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve ***coaching positions***, for the 2018/2019 school year, as Submitted.
- 8) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2018/2019, (salary subject to change upon final adoption of EPEA successor contract \*) school year, as listed in the categories below:

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>UPC#</b>	<b>Location</b>	<b>Effective Date</b>
Ariella Luberto	Department Chair	\$2,200*	11-000-221-102-08-000-00	Gantner Avenue	Sept. 1, 2018
Melissa Cutrali	Department Chair	\$2,200*	11-000-221-102-08-000-00	Gilbert Avenue	Sept. 1, 2018
Jennifer Gjokaj	Department Chair	\$2,200*	11-000-221-102-08-000-00	Sixteenth Avenue	Sept. 1, 2018
Joana Galanti	Department Chair Social Studies Gr. 6-12	\$2,200*	11-000-221-102-08-000-00	High School	Sept. 1, 2018
Matthew ten-Hoeve	Department Chair ELA Gr.6-12	\$2,200*	11-000-221-102-08-000-00	Middle School	Sept. 1, 2018
Courtney Williams	Department Chair Math Gr. 6-12	\$2,200*	11-000-221-102-08-000-00	Middle School	Sept. 1, 2018
Delores Gale	Department Chair Science Gr. 6-12	\$2,200*	11-000-221-102-08-000-00	High School	Sept. 1, 2018
Steve Serra	Department Chair Special Education Gr. K-12	\$2,200*	11-000-221-102-08-000-00	High School	Sept. 1, 2018
Douglas Bender	Department Chair Music/Art Gr. K-12	\$2,200*	11-000-221-102-08-000-00	High School	Sept. 1, 2018
Sueanne Pace	Department	\$2,200*	11-000-221-	High School	Sept. 1, 2018



	Chair World Languages Gr. K-12		102-08-000-00		
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- 9) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extracurricular activity: ***REVISED Curriculum Revisions previously approved May 22, 2018 as per QSAC review and NJDOE mandates*** for the 2018/2019 school year, as listed in the categories below:

Compensation as per EPEA Contract: **\$30.00/hr**

<b>ELA</b>	
Employee	Hours
Melissa Cutrali	16
Denise Alouidor	16
Lindsay Gawrylo	16
Ariella Luberto	8
Danielle Sharples	8
Toni Clark	8
Matthew ten-Hoeve	4
Maria Pucella	12
Monika Lasocha	9

Amanda Perez	6
Thomas Cannon	10
Regine Hevner	12
Philip Bloete	10
Nicole Thompson	8
Marlene Matsko	8
<b>Science</b>	
Melissa Cohen	4
Georgia Galati	4
Kim Vandermast	4
Jodie Dransfield	4
Lindsay Fitzpatrick	4
Jack Bacigalupo	4
Lisa Rosenberg	4
Tammy Martone	6
Rosette Hlinka	6
Dolores Gale	14
Urvashi Patel	10

Daniel DiStasio	8
Evan Zupfer	4
<b>Math</b>	
Melissa Cohen	4
Jessica Galarza	4
Denise Aloudior	4
Andrea Kelly	4
Kristen Martin	4
Melissa Schweitzer	4
Sheryl Sammarco	8
Kathy Arose	8
Melissa Cutrali	8
Courtney Williams	16
Laura Livelli	8
Michelle Foti	10
Julia Kim	4
Ji Yeon Lim	4
Timothy Aldrich	4

Ira Wallin	6
Nicolet Sebes	15
Matthew Borchers	8
Stephanie Romanchuk	10
<b>Social Studies</b>	
Melissa Cutrali	12
Michael Calissi	4
Melissa Schweitzer	12
Lisa Fierro	15
Pam Longaker	15
James Stankus	10
Anna Thomas	12
Joana Galanti	12
Francesco Fasolo	12
Steven Serra	4
Steven Herget	4
<b>World Language</b>	
Gloria Arevalo	4

Raquel Trejo	4
Paola Soto	4
Melissa Rebelo	4
Giovanna Vitamia	16
Richard McNeil	4
Carmen Cueto	4
Sue Pace	4
<b>OTHER</b>	
Kristin Ellerthorpe	12
Matthew Nicolosi	4
Nicole Zanetakos	8
Danielle LaBainco	12

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2018/2019 school year, pending the results of a criminal background check:

<b>NAME</b>	<b>POSITION</b>	<b>UPC #</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Anthony Verdi	Autistic Aide	11-214-100-106-01-000-00 AIDE.01.AUST. NA.01	\$14.00 an hour	High School	9/1/18
Carmen Leon	Autistic Aide	11-214-100-106-01-000-00 AIDE.01.AUST. NA.02	\$13.50 an hour	High School	9/1/18
Nisreen Ibrahim	Autistic Aide	11-214-100-106-01-000-00 AIDE.01.AUST. NA.03	\$14.00 an hour	High School	9/1/18
Kevin Doran	BD Class Aide	11-204-100-106-01-000-00 AIDE.01.BHDS. HS.01	\$14.00 an hour	High School	9/1/18
Adriano Torre	BD Class Aide	11-204-100-106-01-000-00 AIDE.01.BHDS. HS.02	\$15.00 an hour	High School	9/1/18
Dave Roberts	Class Aide	11-213-100-106-01-000-00 AIDE.01.RRR.N A.01	\$13.50 an hour	High School	9/1/18
Antoinette Lobo	One-to-One Aide	11-000-217-100-11-909-00 AIDE.11.1TO1. NA.01	\$13.50 an hour	Middle School	9/1/18
Aya Mohammed	One-to-One Aide	11-000-217-100-11-909-00 AIDE.11.1TO1. NA.02	\$13.50 an hour	Middle School	9/1/18
Kadian	One-to-One	11-000-217-100-	\$13.50	Middle School	9/1/18

Nelson	Aide	11-909-00 AIDE.11.1TO1. NA.04	an hour		
Diamond Oliver	One-to-One Aide	11-000-217-100- 11-909-00 AIDE.11.1TO1. NA.05	\$13.50 an hour	Middle School	9/1/18
Nurdane Ay	One-to-One Aide	11-000-217-100- 11-909-00 AIDE.11.1TO1. NA.06	\$13.50 an hour	Middle School	9/1/18
Hiyam Suisfan	RR Class Aide	11-213-100-106- 11-000-00 AIDE.11.RRRC. NA.01	\$13.50 an hour	Middle School	9/1/18
Angel Lopez	RR Class Aide	11-213-100-106- 11-000-00 AIDE.11.RRRC. NA.02	\$13.50 an hour	Middle School	9/1/18
Maria Zucker	One-to-One Aide	11-000-217-100- 02-909-00 AIDE.02.1TO1. NA.03	\$15.00 an hour	Gantner Ave. School	9/1/18
Jayna Torrano	One-to-One Aide	11-000-217-100- 02-909-00 AIDE.02.1TO1. NA.04	\$14.00 an hour	Gantner Ave. School	9/1/18
Lillian Brizek	One-to-One Aide	11-000-262-107- 02-912-00 AIDE.02.1TO1. NA.05	\$15.00 an hour	Gantner Ave. School	9/1/18
Mariola Selmani	One-to-One Aide	11-000-217-100- 02-909-00 AIDE.02.1TO1. NA.06	\$13.50 an hour	Gantner Ave. School	9/1/18

Angela Cividanes	One-to-One Aide	11-000-217-100-02-909-00 AIDE.02.1TO1. NA.08	\$14.00 an hour	Gantner Ave. School	9/1/18
Maribel Martinez-Valle	One-to-One Aide	11-000-217-100-02-909-00 AIDE.02.1TO1. NA.09	\$14.00 an hour	Gantner Ave. School	9/1/18
Joshua Spivack	PS Disabled Aide	11-216-100-106-02-000-00 AIDE.02.PRS.D. NA.01	\$14.00 an hour	Gantner Ave. School	9/1/18
Maria Romero	RR Class Aide	11-213-100-106-02-000-00 AIDE.02.RRC.N A.01	\$15.00 an hour	Gantner Ave. School	9/1/18
Rosa Gomez	LLD Class Aide	11-204-100-106-02-000-00 AIDE.02.LLD.N A.01	\$14.00 an hour	Gantner Ave. School	9/1/18
Mary Popravak (Gillen)	LLD Class Aide	11-204-100-106-02-000-00 AIDE.02.LLD.N A.02	\$15.00 an hour	Gantner Ave. School	9/1/18
Paula Devaney	One-to-One Aide	11-000-217-100-03-909-00 AIDE.03.1TO1. NA.01	\$15.00 an hour	Gilbert Ave. School	9/1/18
Violet Anevski	One-to-One Aide	11-000-217-100-03-909-00 AIDE.03.1TO1. NA.02	\$15.00 an hour	Gilbert Ave. School	9/1/18
Joana Ezcurra	One-to-One Aide	11-000-217-100-03-909-00 AIDE.03.1TO1.	\$14.00 an hour	Gilbert Ave. School	9/1/18



		NA.03			
Deborah Murphy	One-to-One Aide	11-000-217-100- 03-909-00 AIDE.03.1TO1. NA.04	\$15.00 an hour	Gilbert Ave. School	9/1/18
Jessica Downes	One-to-One Aide	11-000-217-100- 11-909-00 AIDE.03.1TO1. NA.05	\$15.00 an hour	Gilbert Ave. School	9/1/18
Roseann Kessler	One-to-One Aide	11-000-217-100- 03-909-00 AIDE.03.1TO1. NA.06	\$13.50 an hour	Gilbert Ave. School	9/1/18
Kristine Micek	One-to-One Aide	11-000-217-100- 03-909-00 AIDE.03.1TO1. NA.07	\$14.00 an hour	Gilbert Ave. School	9/1/18
Mary Marino	One-to-One Aide	11-000-217-100- 03-909-00 AIDE.03.1TO1. NA.08	\$15.00 an hour	Gilbert Ave. School	9/1/18
Nicole Linfante	One-to-One Aide	11-000-217-100- 03-909-00 AIDE.03.1TO1. NA.09	\$13.50 an hour	Gilbert Ave. School	9/1/18
Javier Corniell	Class Aide	11-216-100-106- 03-000-00 AIDE.03.PRSD. NA.01	\$13.50 an hour	Gilbert Ave. School	9/1/18
Anne Marie Passucci	One-to-One Aide	11-000-217-100- 04-909-00 AIDE.04.1TO1. NA.01	\$15.00 an hour	Sixteenth Ave. School	9/1/18
Kozeta Vito	One-to-One Aide	11-214-100-106- 04-909-00	\$14.00 an hour	Sixteenth Ave. School	9/1/18

		AIDE.04.1TO1. NA.02			
Christy Kuriakose	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1. NA.03	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Lisa Marie Missagia	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1. NA.05	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Tal Zuckerman	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1. NA.06	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Maria Antoun	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1. NA.07	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Jessica Garcia	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1. NA.08	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Jennifer Hebda	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1. NA.09	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Gabriella Yllatopa	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1. NA.10	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Maria Diaz	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.1TO1. NA.11	\$13.50 an hour	Sixteenth Ave. School	9/1/18
William	One-to-One	11-000-217-100-	\$13.50	Sixteenth Ave.	9/1/18

English	Aide	04-909-00 AIDE.04.1TO1. NA.12	an hour	School	
Carmen Ortiz	One-to-One Aide	11-000-217-100- 04-909-00 AIDE.04.1TO1. NA.13	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Caitlyn Miller	One-to-One Aide	11-000-217-100- 04-909-00 AIDE.04.1TO1. NA.14	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Thais Alort	One-to-One Aide	11-000-217-100- 04-909-00 AIDE.04.1TO1. NA.15	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Nicole Lamonte	One-to-One Aide	11-000-217-100- 04-909-00 AIDE.04.1TO1. NA.16	\$14.00 an hour	Sixteenth Ave. School	9/1/18
Christopher Pec	One-to-One Aide	11-000-217-100- 04-909-00 AIDE.04.1TO1. NA.18	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Sajada Odud	One-to-One Aide	11-000-217-100- 04-909-00 AIDE.04.1TO1. NA.19	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Halle Giglio	One-to-One Aide	11-000-217-100- 04-909-00 AIDE.04.1TO1. NA.20	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Caitlyn Makely	One-to-One Aide	11-000-217-100- 04-909-00 AIDE.04.1TO1. NA.21	\$13.50 an hour	Sixteenth Ave. School	9/1/18

Jose Huerto	One-to-One Aide	11-000-217-100-04-909-00 AIDE.04.ITO1. NA.24	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Tanya Pisklarov	Autistic Aide	11-214-100-106-04-000-00 AIDE.04.AUST. NA.01	\$15.00 an hour	Sixteenth Ave. School	9/1/18
Rosa Gomez de Cruz	Class Aide	11-214-100-106-04-000-00 AIDE.04.AUST. NA.02	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Erviola Ballabani	Class Aide	11-214-100-106-04-000-00 AIDE.04.AUST. NA.03	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Elda Milonas	PS Disabled Aide	11-215-100-106-04-000-00 AIDE.04.PRS. NA.01	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Cassandra Preciose	PS Disabled Aide	11-216-100-106-04-000-00 AIDE.04.PRS D.NA.02	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Noella Juarez	PS Disabled	11-216-100-106-04-000-00 AIDE.04.PRS. NA.03	\$15.00 an hour	Sixteenth Ave. School	9/1/18
Iyana Alexander	RR Class Aide	11-213-100-106-04-000-00 AIDE.04.RRRC. NA.01	\$13.50 an hour	Sixteenth Ave. School	9/1/18
Jeffrey Lubin	RR Class Aide	11-213-100-106-04-000-00 AIDE.04.RRRC.	\$13.50 an hour	Sixteenth Ave. School	9/1/18

		NA.02		
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NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***re-appointment of the following Lunch Aides*** pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2018/2019 school year, pending the results of a criminal background check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Deborah Stadler	Lunch Aide	AIDE.02.LNCH. NA.04 11-000-262-107- 02-912-00-	\$12.50 an hour	Gantner Avenue	9/6/18
Giana Mastromarino	Lunch Aide	AIDE.02.LNCH. NA.03 11-000-262-107- 02-912-00-	\$12.50 an hour	Gantner Avenue	9/6/18
Liping Sui	Lunch Aide	AIDE.02.LNCH. NA.05 11-000-262-107- 02-912-00-	\$12.50 an hour	Gantner Avenue	9/6/18
Gina Kayal	Lunch Aide	AIDE.04.LNCH. NA.02 11-000-262-107- 04-912-00-	\$12.50 an hour	Sixteenth Avenue	9/6/18
Lisa Mastrobuoni	Lunch Aide	AIDE.04.LNCH. NA.05 11-000-262-107- 04-912-00-	\$12.50 an hour	Sixteenth Avenue	9/6/18
Virginia Straube	Lunch Aide	AIDE.04.LNCH. NA.06	\$12.50 an hour	Sixteenth Avenue	9/6/18

		11-000-262-107-04-912-00-			
Milagros Vega	Lunch Aide	AIDE.04.LNCH. NA.03 11-000-262-107-04-912-00-	\$12.50 an hour	Sixteenth Avenue	9/6/18
Jennifer Cochrane	Lunch Aide	AIDE.04.LNCH. NA.04 11-000-262-107-04-912-00-	\$12.50 an hour	Sixteenth Avenue	9/6/18
Terry Ihnat	Lunch Aide	AIDE.03.LNCH. NA.05 11-000-262-100-03-912-00-	\$12.50 an hour	Gilbert Avenue	9/6/18
Catherine Devaney	Lunch Aide	AIDE.03.LNCH. NA.01 11-000-262-100-03-912-00-	\$12.50 an hour	Gilbert Avenue	9/6/18
Gina Sullivan	Lunch Aide	AIDE.03.LNCH. NA.01 11-000-262-100-03-912-00-	\$12.50 an hour	Gilbert Avenue	9/6/18

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

- 3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2018/2019 school year, pending the results of a criminal background check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
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Angel Lopez	Classroom Aide	AIDE.11.RRC .NA.02 11-213-100-106- 11-000-00	\$13.50 an hour	Memorial Middle School	9/6/18
Marissa Negrón	Lunch Aide	AIDE.03.LNCH. NA.07 11-000-262-100- 03-012-00	\$12.50 an hour	Gilbert Avenue	9/6/18

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2018/2019 school year, pending the results of a criminal background check:

Laura Pagoon

NOTE: This appointment *cannot* exceed 29.5 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the transfer of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2018/2019:

Name	FROM	TO	EFFECTIVE
Anthony Verdi	Memorial Middle School Aide AIDE.11.1TO1.NA.06 11-000-217-100-11-909-00-	Memorial High School Aide AIDE.01.AUST.NA.03 11-214-100-106-01-000-00	9/6/18

Dave Roberts	Memorial Middle School Aide AIDE.11.1TO1.NA.01 11-000-217-100-11-909-00	Memorial High School Aide AIDE.01.RRR.NA.01 11-213-100-106-01-000-00	9/6/18
Antoinette Lobo	Gilbert Avenue Aide AIDE.03.RRC.NA.01 11-213-100-106-03-000-00	Memorial Middle School Aide AIDE.11.1TO1.NA.01 11-000-217-100-11-909-00	9/6/18
Adriano Torre	Memorial Middle School Aide AIDE.11.BHDS.MS.01 11-212-100-106-11-000-00	Memorial High School Aide AIDE.01.BHDS.HS.02 11-204-100-106-01-000-00	9/6/18
Maria Romero	Gilbert Avenue Aide AIDE.03.1TO1.NA.03 11-000-217-100-03-909-00	Gantner Avenue Aide AIDE.02.RRC.NA.02 11-213-100-106-02-000-00	9/6/18
Nurdane Ay	Sixteenth Avenue School AIDE.04.LLD.NA.01 11-204-100-106-04-000-00	Memorial Middle School AIDE.11.1TO1.NA.06 11-000-217-100-11-909-00	9/6/18
Michael Morin	Memorial Middle School Teacher of Mathematics TCH.11.MATH.MS.03 11-130-100-101-11-008-00	Memorial High School Teacher of Mathematics TCH.01.MATHL.HS.03 11-140-100-101-01-008-00	9/6/18
Pamela Longaker (pending certification)	Memorial Middle School Teacher of Mathematics TCH.11.MATH.MS.02 11-130-100-101-11-008-00-	Elementary School Associate Media Specialist Gilbert Avenue Gantner Avenue Sixteenth Avenue	9/6/18

#### H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***movement on guide*** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13(salary subject to change upon final adoption of EPEA successor contract \*)



<b>Name</b>	<b>Current Step</b>	<b>Proposed Step</b>	<b>Location</b>	<b>Effective</b>
Danielle Matijakovich	Step 3A BA \$51,093	Step 3A MA \$54,718*	Memorial High School	9/1/18
Jasmine Santilian-Jimenez	Step 4 BA+15 \$53,463	Step 4 BA+30 \$54,963*	Gantner Avenue	9/1/18
Christina Kurica	Step 1 BA+30 \$52,343	Step 1 MA \$53,843*	Memorial Middle School	9/1/18

\*Pending EPEA Negotiations

I. VOLUNTEER

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following volunteers for the 2018/2019 school year, pending results of fingerprint check:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective</b>
Daniel Distasio	Volunteer Football Coach	Memorial High School	2018/2019 Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

<b>NAME</b>	<b>SCHOOL</b>	<b>POSITION</b>	<b>FROM</b>	<b>TO</b>
Allison Jackter	Gantner Avenue	Principal	4/25/18 <i>Sick days 4/25/18-4/26/18</i> <i>Vacation days 4/27/18, 4/30/18</i> <i>Sick days 5/1/18 through 5/25/18</i>  <i>Vacation Days 5/29/18 through 5/31/18</i> <i>Sick days 6/1/18 through 6/12/18</i> <i>Unpaid Leave 6/16/18 through 11/2/18</i> <b>(REVISED FROM APRIL 24, 2018 AGENDA)</b>	11/2/18
Alexandria Soto	Sixteenth Avenue	Special Education Teacher	9/1/18 <i>Sick days 9/3/18 through 9/14/18</i> <i>1 personal day 9/17/18</i> <i>Unpaid 9/18/18 Through 12/14/18</i>	12/14/18
Vanda Esposito	Board Office	Bookkeeper/Accounts Payable	6/20/18 <i>Vacation Days 6/25/18 through 7/12/18</i> <i>Sick 6/20/18 through 6/23/18</i> <i>Unpaid Leave 7/13/18 through 10/12/18</i> <b>(Revised From 2/27/18 Agenda)</b>	10/15/18
Michelle McCooe	Sixteenth Avenue	1st Grade Teacher	Extension of Maternity leave 9/1/18 through 6/30/19	9/1/18

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2018/2019 school year, for the following employees to attend workshops:

NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
Jillian Torrento	Director of Curriculum, Instruction & Evaluation	7/23/18	No	No	AchieveNJ Regional Workshops	Lyndhurst, NJ
Corinne DiMartino	Memorial Middle School	7/23/18	No	No	AchieveNJ Regional Workshops	Lyndhurst, NJ
Lisa Acinapura	Memorial Middle School	8/16/18	No	\$450.00- to be paid by Title IIA of ESEA grant	Handle With Care Re- certification	Jersey City, NJ
Natalie Iannarella	Gantner Avenue School	8/16/18	No	\$450.00 to be paid by Title IIA of the ESEA grant	Handle With Care Re- certification	Jersey City, NJ
Stephanie Pontidis	Memorial Middle School	11/1/18	No	No	ACT College & Career Readiness Workshop	Saddle Brook, NJ
Corinne DiMartino	Memorial Middle School	6/25/18 - 6/28/18	No	No Cost	School Safety Specialist Training	East Rutherford, NJ
Jillian	Director of	8/21/18-	No	\$450.00	LEGAL	Monroe, NJ

Torrento	Curriculum, Instruction & Evaluation	8/23/18		to be paid by Title IIA of the ESEA grant	ONE: Affirmative Action Officer Bundle	
Jillian Toronto	Director of Curriculum Instruction & Evaluation	2018/2019 School Year	No	\$269.00 to be paid by Title IIA of the ESEA grant	District Dues for the 2018/2019 School year for the Bergen County Curriculum Consortium	
Mohammed Saadeh	Director of Pupil Personnel Services & Assessment					
Corinne DiMartino	Memorial Middle School					

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

Name	School	From	To	Teacher	Subject
Annette Garbowski (Felician University)	Memorial High School	6/27/18	6/21/19	Danielle Leva	School Counselor
Emily Longo Mercy College	District	9/1/18	6/30/19	Laurie Zeltzer	Occupational Therapist Intern
Elise Baginal Mercy College	16th Avenue School	9/1/18	6/30/19	Taylor Meurer	Occupational Therapist Intern

Gina Ventura (William Paterson University)	Memorial Middle School	9/1/18	6/30/19	Lisa Acinapura	Social Worker Intern
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NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

M. PARAPROFESSIONALS

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* paraprofessional appointment, as listed below for the 2018/2019 school year:

Name	Position	Effective Date
Cierra Wartel	High School Varsity Cheer Coach (Unpaid)	2018/2019 Season
Kathy Monaco	High School J.V. Varsity Cheer Coach (Unpaid)	2018/2019 Season
Kevin Gary	Unpaid Computer Technician	Upon Completion of Background Check
Rupinder Kaur	Unpaid Computer Technician	6/27/18

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

N. EMPLOYEE CONTRACTS

1) **Approve Memorandum of Agreement**

BE IT RESOLVED: that the board of education approve the *Memorandum of Agreement and accompanying Salary Guides*, as submitted, which will be incorporated into a successor collective negotiations agreement between the

Elmwood Park Board of Education and the Elmwood Park Education Association (EPEA), effective July 1, 2018 through June 30, 2021 covering the 2018/2019, 2019/2020 and 2020/2021 school years.

**2) Approve Appointment and Contract for Acting Superintendent**

BE IT RESOLVED: that the board of education approve the appointment of Anthony Iachetti, as Acting Superintendent of Schools, at an annual salary of \$160,000 commencing July 1, 2018 and not to extend beyond June 30, 2019 and further approves the employment agreement as submitted and as approved by Mr. Joseph Zarra, Interim Executive County Superintendent of Schools.

**O. JOB DESCRIPTIONS**

N/A

**P. GENERAL**

N/A

Motion of: Mr. DeMatteo  
 Seconded By: Mrs. Aspras

Consent Vote on items: PA1-PN2

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X		X		X	
<b>NAY</b>				PJ1 McCooe					
<b>ABSENT</b>					X		X		X
<b>ABSTAINED</b>									
<b>RECUSED</b>						PN1, PN2 PD5			

2. STUDENTS
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- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
107129	Shepard School	7/2/18 - 8/13/18 9/1/18 - 6/30/19	\$9,174.00 \$65,135.40
109335	Shepard School	7/2/18 - 8/13/18 9/1/18 - 6/30/19	\$9,174.00 \$65,135.40
108966	Shepard School	7/2/18 - 8/13/18 9/1/18 - 6/30/19	\$9,174.00 \$65,135.40
253	Shepard Preparatory High School	7/2/18 - 8/13/18 9/1/18 - 6/30/19	\$8,645.40 \$24,168.80 *student will be attending Shepard part-time only.
107800	Banyan School	7/2/18 - 8/3/18 9/1/18 - 6/30/19	\$7,495.44 \$56,215.80
100879	Chancellor Academy	7/2/18 - 7/30/18 9/1/18 - 6/30/19	\$7,509.20 \$68,709.18
109196	David Gregory School	7/5/18 - 8/15/18 9/1/18 - 6/30/19	\$8,068.20 \$48,409.20
108298	P.G. Chambers School	7/9/18 - 8/17/18 9/1/18 - 6/30/19	\$11,590.80 \$69,544.80

69	Educational Partnership for Instructing Children	7/9/18 - 8/14/18 9/1/18 - 6/30/19	\$13,848.03 \$93,858.87
108654	Westbridge Academy	7/9/18 - 7/30/18 9/1/18 - 6/30/19	\$6,573.44 \$75,594.56
108024	Westbridge Academy	7/9/18 - 7/30/18 9/1/18 - 6/30/19	\$6,573.44 \$75,594.56
109521	New Beginnings	7/9/18 - 8/10/18 9/1/18 - 6/30/19	\$10,764.90 \$65,307.06
109610	New Beginnings	7/9/18 - 8/10/18 9/1/18 - 6/30/19	\$10,764.90 \$65,307.06
110266	Garfield Board of Education	7/2/18 - 7/26/18 9/1/18 - 6/30/19	\$4,168.00 \$41,684.00
107235	Learning Center for Exceptional Children	7/7/18 - 8/10/18 9/1/18 - 6/30/19	\$12,240.00 \$75,480.00
107176	Learning Center for Exceptional Children	9/1/18 - 6/30/19	\$75,480.00
110197	Children's Therapy Center	7/5/18 - 7/31/18 9/1/18 - 6/30/19	\$7,885.00 \$77,605.00
108538	Children's Therapy Center	7/5/18 - 7/31/18 9/1/18 - 6/30/19	\$7,885.00 \$77,605.00
70	Sage Day	9/1/18 - 6/30/19	\$60,300.00
107948	Sage Day	9/1/18 - 6/30/19	\$60,300.00
109283	South Bergen Jointure Commission	7/5/18 - 7/27/18	\$3.500.00
107922	South Bergen Jointure Commission	7/5/18 - 7/27/18	\$3.500.00
108376	South Bergen Jointure Commission	7/5/18 - 7/27/18	\$3.500.00
110709	South Bergen Jointure	7/5/18 - 7/27/18	\$3.500.00



	Commission		
105349	South Bergen Jointure Commission	7/5/18 - 7/27/18	\$3,500.00
402	Windsor School	7/9/18 - 8/17/18 9/1/18 - 6/30/19	\$10,650.00 \$63,900.00
107970	Glenview Academy	7/9/18 - 8/17/18 9/1/18 - 6/30/19	\$10,574.70 \$64,153.18
107328	BCSS - Brownstone School	7/2/18 - 7/27/18	\$5,300.00
110858	BCSS - Washington South	7/2/18 - 8/10/18	\$7,800.00
109443	BCSS - Brownstone School	7/2/18 - 7/27/18	\$5,300.00
110252	BCSS - Brownstone School	7/2/18 - 7/27/18	\$5,300.00
110730	BCSS - Godwin School	7/2/18 - 7/27/18	\$5,300.00
110027	BCSS - Godwin School	7/2/18 - 7/27/18	\$5,300.00
54	BCSS - New Bridges	7/2/18 - 8/10/18	\$7,800.00
107197	BCSS - Godwin School	7/2/18 - 7/27/18	\$5,300.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide (s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
109196	David Gregory School	7/5/18 - 8/15/18 9/1/18 - 6/30/19	\$5,460.00 \$32,760.00
109521	New Beginnings	7/9/18 - 8/10/18 9/1/18 - 6/30/19	\$5,940.00 \$36,036.00
109610	New Beginnings	7/9/18 - 8/10/18	\$5,940.00

		9/1/18 - 6/30/19	\$36,036.00
107970	Glenview Academy	7/9/18 - 8/17/18 9/1/18 - 6/30/19	\$5,940.00 \$36,036.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2017/18 school year as indicated:

PROVIDER NAME	SERVICE/EVALUATION	COST	DATES
Christine Barre	To provide instructional Hours	\$80.00/hour	7/1/18-8/30/18
Balaban & Associates	To provide Psychological, OT, Speech Evaluation/ Learning Evaluations	\$2000	5/1/18-6/30/18
NorthJersey NeuroPsychology LLC	To provide Psychological, Evaluation/ Learning Evaluations	\$4,000.00	4/1/18-6/30/18

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2018/19 school year as indicated:

PROVIDER NAME	SERVICE/EVALUATION	COST	DATES
The ARC of New Jersey	To provide Transitional Services for identified students	Free of Charge	7/1/18-6/30/19

J&B Therapy, LLC	Occupational, Physical, and/or Speech Therapy	\$85.00/hour	7/1/18-6/30/19
	Educational Support Services (LCTC)	\$90.00/hour	
	Psychologist Services	\$90.00/hour	
	Evaluations	\$405.00/eval	

4) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2018/2019 school year as indicated:

<b>PROVIDER NAME</b>	<b>SERVICE/ EVALUATION</b>	<b>COST</b>	<b>DATES</b>
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BCSS, IDEA Funding 192/193	Supplemental Instruction Speech	\$100.00/ 40 min \$75.00/30 min	7/3/18 to 6/29/19
	Occupational Therapy, Physical Therapy	\$150.00/hour	
	Teacher of the Deaf	\$185.00/hour	
	Audiology	\$200.00/hour	
	Behaviorist	\$115.00/hour	
	Counseling	\$115.00/hour	
	Reading Specialist	\$100.00/hour	
	Social Skills Training	\$175.00/hour	
	Assistive Technology Assessment	\$1,000.00	
	Assistive Technology Support	\$175.00/hour	
	Professional Development	\$800.00/half-day \$1,500.00/full-day	

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mr. DeMatteo  
 Seconded By: Mr. Fakhoury

Consent Vote on items:S1- S4

	DA	DD	CF	JF	JG	GL	JM	KC	LG
<b>AYE</b>	X	X	X	X		X		X	
<b>NAY</b>									
<b>ABSENT</b>					X		X		X
<b>ABSTAINED</b>									
<b>RECUSED</b>									

3. GENERAL
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G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2018/2019 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
JV Cheer Team Due to an increase of interest	High School	September- November	High School Students	Ms. Williams
Digital Skills/Crusader News Club Creation	Middle School	September - June	Middle School Students	Ms. Lasocha Ms. Kurica
Week of Respect & School Violence Awareness Week *Please see below chart*	Gantner Gilbert Sixteenth	10/01/18 - 10/19	All Students Grade K-5	Ms. Severini

**\*Week of Respect\***  
(October 1st - 5th)  
&  
**School Violence Awareness Week**  
(October 15th - 19th)  
2018  
Gantner Avenue School  
Gilbert Avenue School  
Sixteenth Avenue School

Bucket-Filling Classroom Lessons: School counselors will visit all classrooms to discuss and reinforce the school-wide Bucket-Filling Program with students and staff, as well as, introduce this positive behavior program to Kindergarten classes by reading the book, Have You filled a Bucket Today? By Caroline McCloud.

Morning Announcements: Daily messages will be delivered by 5th grade students during the Week of Respect & Violence Awareness Week, highlighting the importance of a positive and safe school climate.

Theme Days: Students/teachers/staff are encouraged to dress during daily theme days to promote respect and tolerance throughout the **Week of Respect.**

**Monday, October 1st: District- Wide “Stomp Out Bullying Day” wear Blue!!**  
Students and staff members throughout the district will kick off this year’s Week of Respect by uniting together and wearing blue.

**Tuesday, October 2nd: “Cultural Day”** wear attire that represents your heritage, to promote tolerance and increase cultural awareness!

**Wednesday, October 3rd: “Be a H.E.R.O.”** Dress up as your favorite superhero as you, Help Everyone Respect others! By being the superhero that you are.

**Thursday, October 4th: “Respect Yourself”** wear your favorite gym clothes/workout attire to demonstrate the importance of exercising and taking care of yourself!

**Friday, October 5th: “Be a Shining Star!”** wear sunglasses or dress up as your favorite

superstar. Be your Best Self because everyone's watching!

**HIB Training/Instruction:** School counselors/teachers will discuss the district's HIB policy/conflict resolution with all students, providing both large and small group discussions on HIB, as needed, and age-appropriate instruction to all students on HIB prevention throughout the school year. Staff will further be trained on the most recent version of the district's HIB policy at October's staff meeting and will be provided with concise, written procedures to follow to implement the school's formal system for implementing the HIB policy.

**5th Grade Safety Patrol Program** Selected 5th grade students will be trained and become members of our year-long Safety Patrol Program. Members will provide additional supervision, alongside school staff, in the designated areas of our school during morning drop-off and afternoon dismissal, to further ensure the safety and well-being of our students.

G2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***Fundraisers and Activities*** request for Memorial Middle School for the 2018/2019 School year, as submitted.

G3. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***Fall Sports Program*** request for the 2018/2019 school year, as below:

School Activity	Loc./ School	Date/ Time	Participants	Adm./Teach./ Coach/Advis.
Fall Sports Schedule, as submitted.	High School/ Middle School	Aug. - Nov. 2018	HS Football, HS Boys Soccer, Girls Soccer & HS/MS Volleyball. HS Cheerleaders will participate at all home & away football games. Cross Country.	Mr. Warner Ms. DiMartino

G4. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***Fundraisers and Activities*** request for Memorial High School for the 2018/2019 School year, as submitted.

- G5. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *Fundraisers and Activities* request for Gantner Avenue School for the 2018/2019 School year.

<u>October</u>	<u>March</u>
10/15 Dime Challenge	TBD Dress Down Day
TBD Snack Day	TBD Snack Day
TBD Dress Down	TBD Wendy's Night
<u>November</u>	TBD Ashley Farms Catalog
11/16 Movie Day	<u>April</u>
TBD Snack Day	TBD Yankee Candle Sale
TBD Dress Down Day	TBD Dress Down Day
11/21 ½ Day Pizza Sale	TBD Snack Day
<u>December</u>	<u>May</u>
12/10 Candy Gram Sale	TBD 5th Grade Sponsored Dance
TBD Dress Down Day	TBD Dress Down Day
TBD Snack Sale	TBD Snack Day
TBD 5th Grade Holiday Breakfast	<u>June</u>
<u>January</u>	TBD Yearbook Signing Party
TBD Friendly's Night	TBD Dress Down Day
TBD Snack Sale	TBD Snack Sale
TBD Dress Down Day	
<u>February</u>	
2/4 5th Grade Only Chocolate Bar Sale	
TBD Movie Day	
TBD Dress Down Day	
TBD Snack Sale	

- G6. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the grant request for the acceptance of the **2018/2019 Pre-K IDEA grant funds (\$23,020) and IDEA Basic Ages 3-21 Grant Funds (\$627,866)** for the 2018/19 school year and approves the submission of the grant application for such funds and further approves to file an amendment to the application for any 2017/2018 carryover funds.



- G7. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the grant request for the acceptance of the ***Elementary and Secondary Education Act (ESEA) Grant for 2018/2019 in the amounts of \$643,160 (Title I); \$69,582 (Title II-Part A); \$23,318 (Title III); \$11,081 (Title III -Immigrant); \$38,618 (Title IV)*** for the 2018/19 school year and approves the submission of the grant application for such funds and further approves to file an amendment to the application for any 2017/2018 carryover funds.
- G8. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***SafeSchools Online Staff Training System Annual Subscription*** for staff mandated training (cost of \$3,030.03 to be paid by the NCLB/ESEA grant – Title IIA) for the 2018/2019 school year.
- G9. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***Oncourse Systems for Education Annual Subscription*** for teacher evaluations (cost of \$13,340.10 to be paid by the NCLB/ESEA grant – Title IIA) for the 2018/2019 school year.
- G10. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve ***HIBster Training and Annual Subscription*** (cost of \$2,000.00 to be funded by the NCLB/ESEA grant - Title IIA) for the 2018/2019 school year. Professional Development training will be provided on September 5, 2018.
- G11. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the grant acceptance from The Bergen Utilities Authority (BCUA) has awarded an Environmental Awareness Challenge Grant for  
for  
***“Cafeteria Composting”*** project to Memorial High School for the 2018/19 school year in the amount of \$997.98.
- G12. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the grant acceptance from The Bergen Utilities Authority (BCUA) has awarded an Environmental Awareness Challenge Grant for a ***“School Garden”*** project to Memorial Middle School for the 2018/19 school year in the amount of \$999.58.

- G13. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the grant acceptance from The Bergen Utilities Authority (BCUA) has awarded an Environmental Awareness Challenge Grant for a **“Crayon Initiative”** project to Gantner Avenue Elementary School for the 2018/19 school year in the amount of \$820.00.
- G14. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the grant acceptance from The Bergen Utilities Authority (BCUA) has awarded an Environmental Awareness Challenge Grant for an **“Outdoor Classroom and Garden”** project to Gilbert Avenue Elementary School for the 2018/19 school year in the amount of \$970.00.
- G15. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the grant acceptance from The Bergen Utilities Authority (BCUA) has awarded an Environmental Awareness Challenge Grant for a **“Flower Water Bottle Display Wall”** project to Sixteenth Avenue Elementary School for the 2018/2019 school year in the amount of \$909.77.
- G16. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***Shared Services Agreement between the Borough of Elmwood Park and the Elmwood Park Board of Education for police protection services***, for the 2018/2019 school year.
- G17. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***Shared Services Agreement between the Borough of Elmwood Park and the Elmwood Park Board of Education for morning care and after care services***, for the 2018/2019 school year.
- G18. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *benchmark creation* to coincide with Curriculum Revisions as per QSAC review and NJDOE mandates for the 2017/2018 school year, as listed in the categories below:

Compensation as per the EPEA Contract: \$30.00/hr.

Employee	Subject Area
Joana Galanti	US History II
James Stankus	World History
Scott Allen	Us History I
Doloros Gale	Biology
Urvashi Patel	Chemistry
Veronica Leone	Environmental Science
Giovanna Vitamia	Italian 1 & 2
Richard McNeil	Spanish 1 & 2

- G19. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *District Program of Studies* for the 2018/2019 school year.
- G20. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *Revision of Curriculum* for the 2018/2019 school year.
- G21. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *Continuation of Curriculum* for the 2018/2019 school year.
- G22. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *Measuring Up Live 2.0 (Mastery Education)* for for District Staff Professional Development which will be used in creating benchmark assessments in PARCC preparation for the 2018/2019 school year. Cost: K-5 \$20, 437.60 and Grades 6-8 \$9,520.76 (paid for through Middle School Improvement Plan/ ESEA)
- G23. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the subscription renewal of the *Rubicon Atlas*

**Curriculum Management System** as curriculum software for the 2018/2019 school year.

- G24. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **L.E.A.D. Curriculum and Program** run by the Elmwood Park police Department, for 5th Grade students throughout the district (2018/2019 school year- 10 week program- dates TBD) teacher evaluations.
- G25. BE IT RESOLVED that the board hereby certifies that Mr. Anthony Grieco has satisfactorily achieved (2) Quantitative Merit Goals for 2017/2018 school year, and approves payment of the merit bonus for achievement of these goals based upon approval authorizing payment by the Executive County Superintendent (as submitted).
- G26. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the request for **Sixteenth Avenue School PTO Events** request for the 2018/2019 School year listed below.

**16th Avenue School PTO Agenda**  
**2018/2019**

<b><u>MONTH</u></b>	<b><u>DATE</u></b>
<b>SEPTEMBER</b>	
Dress Down Day	09/07
PTO Membership Drive	09/11
General Mills Box Tops	09/13
Dress Down Day	09/14
Dimes for the Classrooms	09/17
Yearbook Start Off	09/17
Chocolate/Popcorn Fundraiser	09/18
Dress Down Day to benefit 5th Grade	09/21
Ice Pop/Ice Cream Sale	09/21
Bagel Day	09/27
School Pictures	09/28
<b>OCTOBER</b>	
KidsStuff Coupon Books	10/01 -10/15

T-Shirt/Long Sleeve/Fleece Order	10/01
PTO Meeting @ 7:30	10/03
PTO Dress Down Day	10/05
PEP Rally for Reading	10/05
School Store	10/09
Bagel Day	10/11
PTO PJ Dress Down Day	10/12
Ice Cream Sale	10/12
Pumpkin Distribution	10/15
Scholastic Book Fair	10/18 - 10/19
PTO Dress Down Sale	10/19
District Wide (3 Elementary Schools) Trick or Trunk @ Middle School/High School Parking Lot	10/27
Dress Down Day to benefit 5th Grade	10/26
Halloween Parade @ 1:45/Class Party @ 2	10/31

#### **NOVEMBER**

Halloween Dance	11/02
Dress Down Day	11/02
School Store	11/13
PTO Meeting	11/14
Dress Down Day Jersey Day/Sports Themed	11/16
Wendy's Night	11/20
Bagel Day ½ Day	11/21
Dress Down Day to benefit 5th Grade	11/30

#### **DECEMBER**

PTO Meeting	12/05
Dress Down Day	12/07
Holiday Fair	12/13-12/14
PTO Dress Down Day to benefit 5th Grade	12/14
Holiday Party @ 2pm	12/20
PJ Dress Down Day	12/20
Distribute Candy Gram	12/20
Bagel Day	12/21

#### **JANUARY**

PTO Meeting	01/02
PTO Dress Down Day	01/04
School Store	01/08
Dress Down Day	01/11
Cupid Classified Distribution	01/11
PTO Dress Down Day	01/18
Snack Sale	01/18
5th Grade Fundraiser Dress Down Day	01/25
Wendy's Night	01/30

## **FEBRUARY**

Yearbook Booster Distribution	02/01
PTO Dress Down Day	02/01
PTO Meeting	02/06
Bagel Day	02/07
Red or Pink Dress Down Day	02/08
Valentine's Day Dance	02/08
Chocolate Fundraiser	02/11 and 2/12
Cupid Classified Distribution	02/14
Class Parties @2 / Free Dress Down Day	02/14
PTO PJ Dress Down Day to benefit 5th Grade	02/22
Snack Sale	02/22
Jelly Belly Fundraiser	02/25

## **MARCH**

National Read Across America	
Dr. Suess Read-A-Thon Fundraiser	
Dress Down Day	03/01
T-Shirt Sale	03/04
PTO Meeting	03/06
Spring Pictures with Marcel Studio	03/08
School Store	03/12
Dress Down Day	03/15
Wendy's Night	03/20
PTO Dress Down Day to benefit 5th Grade	03/22
Snack Sale	03/22
Dress Down Day to benefit 5th Grade	03/29

**APRIL**

PTO Meeting	04/03
Dress Down Day	04/05
Spring Dance	04/05
PTO Dress Down Day to benefit 5th Grade	04/12
Ice Cream Sale	04/12
Easter Egg Hunt	04/15
Easter Egg Hunt Rain Date	04/16

**MAY**

Field Day	tbd
PTO Meeting	05/01
PTO Dress Down Day	05/03
Teacher Appreciation Week	05/06-05/10
Teacher Carnation	05/06
Teacher Appreciation Luncheon	05/08
Bagel Sale	05/09
Mother Day Plant Sale	05/10
Dress Down Day	05/10
Silly String Silla	05/13
PTO PJ Dress Down Day	05/17
Ice Cream Sale	05/17
Wendy's Night	05/22
Scholastic Book Fair Buy one Get one Free	05/23 & 05/24
Dress Down Day	05/24
Dress Down Day to benefit 5th Grade	05/31

**JUNE**

PTO Dress Down Day	06/07
Dress Down Day	06/14
Ice Cream Sale	06/14
5th Grade "Fancy Dance" 6-9:30	tbd
ClassParty @2	06/18
Yearbook Distribution	TBD
Award Assembly	TBD

- G27. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve Mrs. Corinne DiMartino, as the ***School Safety Specialist*** for the 2018/2019 school year.
- G28. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve Ms. Jillian Torrento, as the ***Affirmative Action Officer*** for the 2018/2019 school year.
- G29. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the request for ***Gilbert Avenue School GHSA Fundraising Activities*** request for the 2018/2019 School year listed below.

**GHSA Agenda**  
**2018/2019**

Wendy's Nights	9/2018 - 6/2019	After School
Frank's Pizzeria Nights	9/2018/ - 6/2019	After School
Francesca's Pizzeria Nights	9/2018 - 6/2019	After School
Panera Bread Nights	9/2018 - 6/2019	After School
Friendly's Nights	9/2018 - 6/2019	After School
Snack Sales Monthly	9/2018 - 6/2019	
Dress Down Days Monthly	9/2018 - 6/2019	
Dime Water Bottle Challenge	9/2018 - 6/2019	
Fun Pasta Sale	11/2018	Take Home
Otis Spunkmeyer Cookie Sale	12/2018	Take Home
Holiday Candy Grams	12/2018	Take Home
Movie Day	1/2019	After School
Valentine's Day Flower Gram	2/2019	Take Home
McCrumbs Brochure Sale	TBD	Take Home
Painting Night Out	TBD	



Motion of: Mr. DeMatteo  
Second by: Mr. Luke

Consent Vote on items: G1- G29

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X		X		X	
<b>NAY</b>									
<b>ABSENT</b>					X		X		X
<b>ABSTAINED</b>									
<b>RECUSED</b>						G25			

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting	May 22, 2018
Closed Session	May 22, 2018
Special Meeting	June 13, 2018

Motion of: Mrs. Freitag  
Seconded by: Mrs. Aspras

Consent Vote on items: M1

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X		X		X	
<b>NAY</b>									
<b>ABSENT</b>					X		X		X
<b>ABSTAINED</b>						6/13/18 meeting			
<b>RECUSED</b>									

**F. FINANCIAL**

## **F1. FINANCIAL REPORTS**

BE IT RESOLVED: that the board of education accepts the May 2018, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of May 2018, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of May 2018, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

## **F2. CONFIRMATION OF BILLS AND WARRANTS**

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 26689 through 27006 totaling \$1,420,834.47 and wire transfers totaling \$1,800,049.97 from Spencer Savings Bank Board of Education General Account, check numbers 1331 through 1339 totaling \$81,797.01 from board of education Food Service Account, and check numbers 251

and 253 totaling \$26,957.86 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for May 30, 2018 in the total amount of \$893,694.47.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for June 15, 2018 in the total amount of \$931,624.29.

F5. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2017-2018  
TITLE I GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve that the below listed employee be compensated for Class Coverage as per School Improvement Plan for the 2017/2018 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation set at \$30 per session, total costs not to exceed \$3,000.

*ROSETTE HLINKA*  
*MELISSA REBELO*

F6. CLOSE OUT OF CAPITAL & MAINTENANCE PROJECTS

BE IT RESOLVED: that the board of education approve to close out the 2017/18 Capital Projects and that the unexpended appropriations remaining in Fund 12 allocated to those projects be returned to the district's Capital Reserve Account as well as unused funds withdrawn for Maintenance Projects be returned to Maintenance Reserve.

F7. APPROVE TRANSFER & APPROPRIATION OF ANTICIPATED FUNDS

BE IT RESOLVED: that the board of education approve to transfer anticipated excess surplus as of June 30, 2018 as allowed by regulations and in accordance with Title 6A:23A-14.3(a) as follows: Excess Funds in an amount not to exceed \$850,000 and for these funds to be utilized to liquidate the amount due to NJDOE loan, currently being deducted annually from the district's State Aid; Funds remaining after the loan appropriation, in an amount up to a maximum of \$1,500,000 to Capital Reserve and any excess funds remaining above those two amounts at an amount up to a maximum of \$350,000 be transferred to Maintenance Reserve.

F8. APPROVE AUTHORIZATION FOR PAYMENT OF JUNE, JULY & AUGUST BILLS

BE IT RESOLVED: that the board of education approve that the school business administrator/board secretary be authorized to run additional June Bill Lists and to also pay bills in July and August with a complete list of bills to be provided and approved at the next Regular Board Meeting.

F9. SUBSTITUTE NURSE RATE FOR THE 2018/2019 SCHOOL YEAR

BE IT RESOLVED: that upon the board of education approve the rate for district substitute nurses teachers at \$125 per day.

Motion of: Mrs. Aspras  
 Seconded by: Mrs. Freitag

Consent Vote on items: F1-F9

	DA	DD	CF	JF	JG	GL	JM	KC	LG
<b>AYE</b>	X	X	X	X		X		X	
<b>NAY</b>									
<b>ABSENT</b>					X		X		X
<b>ABSTAINED</b>									
<b>RECUSED</b>						F3 #16360 F4 #16735			

<b>B. BUSINESS</b>
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BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG2. DUAL USE OF EDUCATIONAL SPACE – STAFF ROOM AT 16th AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Speech space to accommodate students as a result of no extra space or classrooms at 16th Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG3. USE OF DISTRICT BUSES FOR ELMWOOD PARK RECREATION

BE IT RESOLVED: that upon the recommendation of the superintendent and business administrator, the board of education approves the use of the 2 district buses by the Elmwood Park Recreation Department for the Before and After Care Program for the 2018/2019 school year.

BG4. SCHOOL BUS EMERGENCY EVACUATION DRILL - GANTNER AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of April 30, 2018 for Gantner Avenue School be reflected in official board minutes of this meeting.

BG5. SCHOOL BUS EMERGENCY EVACUATION DRILL - GILBERT AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of May 1, 2018 for Gilbert Avenue School be reflected in official board minutes of this meeting.

BG6. SCHOOL BUS EMERGENCY EVACUATION DRILL – 16TH AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of May 29, 2018 for 16<sup>th</sup> Avenue School be reflected in official board minutes of this meeting.

BG7. SCHOOL BUS EMERGENCY EVACUATION DRILL - MEMORIAL MIDDLE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of April 24, 2018 for Memorial Middle School be reflected in official board minutes of this meeting.

BG8. SCHOOL BUS EMERGENCY EVACUATION DRILL - MEMORIAL HIGH SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of April 17, 2018 for Memorial High School be reflected in official board minutes of this meeting.



**BG9. APPROVAL OF SPECIAL MEETING FOR JULY 10, 2018**

BE IT RESOLVED: that, the board of education does hereby approve a *Special Meeting* to be held on July 10, 2018 at 6:00 p.m. in the High School/Middle School Media Center.

Motion of: Mr. Luke

Seconded by: Mrs. Aspras

Consent Vote on items: BG1-BG9

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X		X		X	
<b>NAY</b>									
<b>ABSENT</b>					X		X		X
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>H. HARASSMENT, INTIMIDATION &amp; BULLYING</b>
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H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying cases:

# 2017-2018-050-08

# 2017-2018-070-04

# 2017-2018-070-05

Motion of: Mr. Luke  
 Seconded by: Mr. DeMatteo

Consent Vote on items: H1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
<b>AYE</b>	X	X	X	X		X		X	
<b>NAY</b>									
<b>ABSENT</b>					X		X		X
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>L. LEGAL</b>
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L1. APPROVAL TO AUTHORIZE THE SUPERINTENDENT TO HIRE NECESSARY PERSONNEL DURING THE MONTHS OF JULY AND AUGUST

BE IT RESOLVED: that the board of education authorizes the Superintendent of Schools to hire necessary personnel during the months of July and August 2018 to fill vacant positions for the 2018/2019 school year. Administrative items and appointments will be approved at the next Regular Board Meeting.

L2. APPROVE TO RENEW SCHOOL MESSENGER/WEST INTERACTIVE SERVICES

BE IT RESOLVED: that the board of education approve to renew with School Messenger/West Interactive Services for online communications services. Contract in the amount of

\$15,562 and to be made pursuant to terms of National Cooperative Purchasing Alliance NASPO ValuePoint Contract 01-69.

L3. APPROVE CHANGE ORDER PANORAMIC WINDOW & DOOR

BE IT RESOLVED: that the board of education approve the attached change order GC-01 for Panoramic Window & Door and to close out the project.

L4. CONTRACT AWARD TO STARLIGHT HOMECARE AGENCY, INC.

BE IT RESOLVED: that the board of education does hereby approve entrance into contract with **Starlight Homecare Agency, Inc.**, to provide “In-School” Nursing Services for the 2018/2019 school year.

L5. CONTRACT AWARD TO CATAPULT LEARNING

BE IT RESOLVED: that the board of education does hereby approve entrance into contract with **Catapult Learning** to provide professional development services for the 2018/2019 school year.

L6. APPROVAL OF NEW JERSEY SCHOOLS INSURANCE GROUP

WHEREAS: N.J.S.A. 18A:18B1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS: the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. To provide insurance coverage and risk management services for its members;

WHEREAS: the Elmwood Park Board of Education, herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS: the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS: the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS: the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This Agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2018, and ending July 1, 2021 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;

- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. And such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.

L7. APPROVAL OF INSURANCE RATES FOR THE 2018-2019 SCHOOL YEAR.

BE IT RESOLVED: that the board of education does hereby approve and accept the insurance policies/rates for the 2018-2019 school year, as negotiated by district insurance broker of record Polaris Galaxy Insurance as submitted.

Motion of: Mr. Luke

Seconded by: Mr. DeMatteo

Consent Vote on items: L1-L7

	DA	DD	CF	JF	JG	GL	JM	KC	LG
<b>AYE</b>	X	X	X	X		X		X	
<b>NAY</b>									
<b>ABSENT</b>					X		X		X
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>A. ADOPTION OF POLICIES AND REGULATIONS</b>
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A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the superintendent and board secretary/business administrator, the board of education does hereby approve the second reading of revised policies, as follows:

P7510	Use of School Facilities
P5533	Pupil Smoking
P5330.04	Administering an Opioid Antidote
R3221	Evaluation of Teachers
R5600	Pupil Discipline/Code of Conduct
R2624	Grading System

Motion of: Mr. Luke

Seconded by: Mr. DeMatteo

Consent Vote on items: A1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
<b>AYE</b>	X	X	X	X		X		X	
<b>NAY</b>				#R2624 Grading System					
<b>ABSENT</b>					X		X		X
<b>ABSTAINED</b>									
<b>RECUSED</b>									

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John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION**  
ELMWOOD PARK, NEW JERSEY

**AGENDA**  
**ADDENDUM**  
**REGULAR MEETING**  
**June 26, 2018**

**1. PERSONNEL**

A. EMPLOYMENT

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2018/2019 school year, pending the results of a criminal background check\*:

<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Karen Fasouletos	Elementary School Principal	ADM.03.PRIN.NA. 01 11-000-240-103-03- 000-00-	\$124,262	Gilbert Avenue Elementary School	July 1, 2018
*Kyle Griffin	Social Studies Teacher	TCH.11.SOCS.MS. 03 11-130-100-101- 013-00	BA Step 2 \$50,093	Memorial Middle School	9/1/18

\*Pending EPEA Negotiations



2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education ***confirm/approve the extracurricular activity***, student activity positions for the 2018/2019 school year, as listed in the categories below for the ESY/Summer Remedial Program :

**ESY/SUMMER REMEDIAL STAFF**

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>UPC #</b>	<b>Location</b>	<b>Start Date</b>	<b>End Date</b>
Monika Lasocha	Teacher of ELA	\$2,750 per session	64-000-100-101-08-721-00714-76	Middle School	06/27/18	07/27/18
William English	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00714-58	Sixteenth Avenue	06/27/18	07/27/18
Fatima Kanouni	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00714-59	Sixteenth Avenue	06/27/18	07/27/18

**D. COACHES /STIPEND**

10) Mr. Anthony Grieco, Superintendent of Schools, recommends the board of education ***approve additional workdays as needed for Pamela Longaker***, Elementary School Associate Media Specialist, at a per diem rate from July 1, 2018 through August 31, 2018. ***(Not to exceed 10 days).***

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13(salary subject to change upon final adoption of EPEA successor contract \*)

<b>Name</b>	<b>Current Step</b>	<b>Proposed Step</b>	<b>Location</b>	<b>Effective</b>
*Danielle Leva	MA Step 4 \$55,713	MA+30 Step 4 \$58,463	Memorial High School	9/1/18

M. PARAPROFESSIONALS

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* paraprofessional appointment, as listed below for the 2018/2019 school year:

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
Jose Pichirilo	Unpaid Computer Technician	Upon Completion of Background Check

Motion of: Mr. Luke

Seconded by: Mr. DeMatteo

Consent Vote on items: PA2-PM2

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X		X		X	
<b>NAY</b>				PA2 (Kyle Griffin )					
<b>ABSENT</b>					X		X		X
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Mrs. Freitag is voting No on PA2 (Kyle Griffin) because she feels there is not enough information to make a determination at this time.

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John DiPaola, Business Administrator/Board Secretary